

Date:- 23/11/2021

FACULTY DEVELOPMENT PROGRAMME REPORT

THEME- "ENGAGING FACULTIES AS CATALYST FOR A PROMISING FUTURE"

Inauguration of FDP was organized under the Mula Education Society's Arts, Commerce and Science College, Sonai on 30th March to 1st April through offline mode and 10th April through online mode (Google Meet). The theme for the programme was "Engaging Faculties as Catalyst for a Promising Future". Total 30 faculties from senior college participated in the FDP. Groups were created into 5 each. There was precious presence of Program Convener Dr. S.L. Laware (Principal), Dr. Dr. V.K. Deshmukh and Dr. B.J. Apparao and Program Co-ordinator Dr. D.E. Zine (Vice-Principal) and Dr. Jagdish Sonawane (IQAC Co-ordinator). The resource person for the programme was Mr. Mahesh Iyer, The Jump Start, Pune and Ms. Neetu Singhi (Assistant Professor) Dr. BMN College of Home Science, Mumbai.

Prof. Ravina Shedge anchored the activity. Dr. Sonawane introduced the guests of honour. Prof. Liyakat Sayyad introduced the resource person. Dr. V.K. Deshmukh and Dr. S.L. Laware shared their thoughts regarding initiative of the programme. Lastly Prof. Shehnaz Deshmukh proposed vote of thanks. ~~Mr. Mahesh Iyer.~~

On first day the session started after the inauguration, where Mr. Mahesh Iyer explained about the importance of 4C's of 21st century. The next session was continued after a tea break where importance of market research in core sectors was addressed and workshop was carried out. Some activities were performed among the faculties which was one of the interesting things. The third session was about applying ICT in teaching and learning process and workshop related to the same. On the second day the session started at 9:00 am



where Mr. Mahesh Iyer addressed to the student's psychology using Transactional Analysis (TA) and working in virtual organization Post covid-19 pandemic crises. The next session was explained by Ms. Neetu Singhi through online mode on Developing and effective students' skill directory for student's career development and placements and workshop related to the same. Psychometric assessment was done for each and every faculty member to know their ability to solve problem and overall view of one's suitability. On the third day the session started at 9:00 am and Mr. Mahesh Iyer explained about the art of decision making and workshop and simulation were continued. The online session was on How to prepare for presentations (Industry, NAAC presentations, etc)

On the last day 5-6 faculties expressed their thoughts and gave a short summary of what they learned regarding the overall sessions by Mr. Mahesh Iyer. Lastly Dr. Jagdish Sonawane gave Valedictory speech on behalf of everyone and the college.



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Date: March 30th Till 3rd April 2021

FACULTY DEVELOPMENT PROGRAMME OUTLINE

THEME: Engaging Faculties for a Promising Future

Approach:

1. Break groups into 5 each

2. Team Name

3. Classroom Exercises

3.1 Market Research

3.2 Applying ICT Methodology

3.3 Emotional Intelligence

3.4 Developing student skill Directory

3.5 Presentations/Workshops

- Building collaboration with global universities for student exchange program (SEP)
- Aligning market research study with core sectors
- Working towards a program for industry academia MOU's
- Developing the foundation block for student career advancement center
- Laying foundation for entrepreneurship development cell(EDC)
- Importance of educational, occupational Management (Transforming Educational management system through international standards – ISO 21001:2018) Standards and Implementation (EOMS)

Expected Outcomes for ACS College, Sonai (At Institution Level)

- Short term Goal- Faculties to work on outlined presentations over a period of 15 days



- Long term Goal- Identified group of faculties to work towards MOU's for industry academia Partnership
- Long term Goal- Identified Faculties to develop a student skill directory and charter in association with TPO Department
- Management Presentations to be scheduled within 60 days from date of FDP
- Every faculty to submit their faculty development plan within 30 days from the date of FDP.



IQAC Coordinator
(Dr. Jagdish Sonawane)



(Dr. Shankar Laware)



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